

# Elmstead Wood Primary School

## Headteacher Job Advert

Ours school values: Ambition, Collaboration, Fairness, Respect.

<b>Vacancy</b>	Headteacher
<b>Salary Range</b>	L16 £72,495 - L22 £83,258 (Outer London Pay Scale)
<b>Start Date</b>	29th August 2024

Elmstead Wood Primary School, near Chislehurst in Mottingham, is a close-knit educational community committed to fostering academic excellence and holistic growth. We are currently seeking an exceptional candidate to spearhead our school's leadership, driving forward our mission to elevate academic standards and cultivate an environment where every pupil thrives. Join us in our journey to make Elmstead Wood Primary School a shining beacon of excellence within our community.

### We seek an individual who embodies the following qualities:

- **Ambition and Energy:** Someone with a bold vision to propel the school to new heights of excellence, infused with the dynamism and vigor to see it through to 'outstanding'.
- **Commitment to Evidence-Based Practice:** A track record of dedication to enhancing teaching and learning methodologies through rigorous research, ensuring that our practices are informed by the latest evidence.
- **Expertise in Progression Strategies:** Possessing a nuanced understanding of diverse strategies that facilitate exceptional pupil progress, fostering an environment where every learner can flourish.
- **Dedication to Holistic Development:** Committed to nurturing character development in pupils, embracing opportunities beyond the classroom such as music and outdoor learning to enrich their overall growth.
- **Clear and Empowering Leadership:** Capable of providing transparent, empowering leadership that inspires and motivates both staff and pupils alike.
- **Collaborative Spirit:** A team player who relishes the opportunity to collaborate with fellow school leaders within our Trust, engaging in mutual support, challenge, and outward-facing initiatives.
- **Interpersonal and Emotional Intelligence:** Possessing the interpersonal skills and emotional intelligence necessary to cultivate trusting relationships, fostering a sense of belonging and partnership within our school community.

### We proudly offer:

- **A Distinguished School:** Our school boasts a team of exceptional educators, support staff, and leadership personnel, each bringing a wealth of experience and expertise to the table.
- **Engaged and Empowered Pupils:** Our pupils are characterised by their thoughtfulness, happiness, and confidence, fostering an environment where they are eager to learn and capable of independent exploration.
- **Active Parent-Teacher Partnership:** Benefit from the robust support of an involved and supportive PTA, enhancing the collaborative spirit between home and school.
- **Inclusive and Supportive Leadership:** Join a welcoming and inclusive team, where your contributions are valued and respected as an integral member of our Trust's leadership cadre.
- **Streamlined Operations Management:** Enjoy the advantage of centralised management of finances, HR, and operational logistics by our Trust Central team, aligning seamlessly with Trust strategies and allowing you to channel your efforts towards school development initiatives.
- **Curriculum and Teaching Support:** Access resources and support for curriculum development and teaching enhancement through our Trust's subject leader networks, fostering a culture of sharing best practices and continuous improvement across our educational community.

If you would like to discuss this role with the Chief Executive of the Trust or visit the school, please contact us on [contact@springpartnership.co.uk](mailto:contact@springpartnership.co.uk) to arrange.

# Elmstead Wood Primary School

## Headteacher Job Advert

**Elmstead Wood Primary School** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced Disclosure & Barring Service check.

Children enjoy their learning because teachers make lessons fun and a wide range of after school activities are offered. Musical groups including bands, orchestra and choir are a particular strength of the school.

We are proud of our diverse and inclusive culture in our workplace. We welcome all applications regardless of age, disability, gender reassignment, pregnancy, maternity, race, religion or belief, sex, sexual orientation, marriage or civil partnership.

**Closing date for applications:**  
**Monday 29th April 2024**

**Interviews will take place:**  
**9th and 10th May 2024**

We are looking for someone from 29th August 2024, however, a later date may be considered for the right candidate.

Please complete an application form online via <https://recruitmentbromley.engageats.co.uk> or contact the Trust on **020 3837 8637**.

**The Spring Partnership Trust, partner schools:**

Hayes Primary School  
St Mary Cray Primary Academy  
Elmstead Wood Primary School  
Leesons Primary School  
Midfield Primary School



**The Spring Partnership Trust**

Room 1, The Warren  
Croydon Road  
Bromley  
BR2 7AL

📞 Telephone: 020 3837 8637

@ Email: [contact@springpartnership.co.uk](mailto:contact@springpartnership.co.uk)

🌐 [www.springpartnershiptrust.co.uk](http://www.springpartnershiptrust.co.uk)